

THE FOOD, BEVERAGE
AND COSMETICS
LAW REVIEW

SECOND EDITION

Editors

Kara L McCall and Elizabeth M Chiarello

THE LAWREVIEWS

THE FOOD,
BEVERAGE AND
COSMETICS
LAW REVIEW

SECOND EDITION

Reproduced with permission from Law Business Research Ltd
This article was first published in September 2022
For further information please contact Nick.Barette@thelawreviews.co.uk

Editors

Kara L McCall and Elizabeth M Chiarello

THE LAWREVIEWS

PUBLISHER
Clare Bolton

HEAD OF BUSINESS DEVELOPMENT
Nick Barette

TEAM LEADER
Katie Hodgetts

SENIOR BUSINESS DEVELOPMENT MANAGER
Rebecca Mogridge

BUSINESS DEVELOPMENT MANAGERS
Joey Kwok and Juan Hincapie

BUSINESS DEVELOPMENT ASSOCIATE
Archie McEwan

RESEARCH LEAD
Kieran Hansen

EDITORIAL COORDINATOR
Alex Bagley

PRODUCTION AND OPERATIONS DIRECTOR
Adam Myers

PRODUCTION EDITOR
Jane Vardy

SUBEDITOR
Morven Dean

CHIEF EXECUTIVE OFFICER
Nick Brailey

Published in the United Kingdom
by Law Business Research Ltd
Holborn Gate, 330 High Holborn, London, WC1V 7QT, UK
© 2022 Law Business Research Ltd
www.TheLawReviews.co.uk

No photocopying: copyright licences do not apply.

The information provided in this publication is general and may not apply in a specific situation, nor does it necessarily represent the views of authors' firms or their clients. Legal advice should always be sought before taking any legal action based on the information provided. The publishers accept no responsibility for any acts or omissions contained herein. Although the information provided was accurate as at September 2022, be advised that this is a developing area.

Enquiries concerning reproduction should be sent to Law Business Research, at the address above.

Enquiries concerning editorial content should be directed
to the Publisher – clare.bolton@lbresearch.com

ISBN 978-1-80449-111-9

Printed in Great Britain by
Encompass Print Solutions, Derbyshire
Tel: 0844 2480 112

ACKNOWLEDGEMENTS

The publisher acknowledges and thanks the following for their assistance throughout the preparation of this book:

ALLENDE & BREA

ANA LAW GROUP

CAREY

HOGAN LOVELLS

KING & SPALDING LLP

KING & SPALDING LLP IN COOPERATION WITH THE LAW OFFICE OF
MOHAMMED ALAMMAR

MLL MEYERLUSTENBERGER LACHENAL FRORIEP LTD

PINHEIRO NETO ADVOGADOS

SIDLEY AUSTIN LLP

URÍA MENÉNDEZ ABOGADOS, SLP

CONTENTS

PREFACE.....	v
<i>Kara L McCall and Elizabeth M Chiarello</i>	
Chapter 1 ARGENTINA.....	1
<i>María Morena del Río, Fernando Martínez Zuviria, Lucrecia Re and Vanesa Fernández</i>	
Chapter 2 BRAZIL.....	13
<i>Angela Fan Chi Kung and Nicole Recchi Aun</i>	
Chapter 3 CALIFORNIA.....	27
<i>Amy P Lally, Adriane Peralta, Celia H Spalding and Patrick D Rubalcava IV</i>	
Chapter 4 CHILE.....	44
<i>Ignacio Gillmore and Cristina Busquets</i>	
Chapter 5 GERMANY.....	56
<i>Ulf Grundmann and Elisabeth Kohoutek</i>	
Chapter 6 INDIA.....	67
<i>Anoop Narayanan and Priyanka Gupta</i>	
Chapter 7 MEXICO.....	87
<i>Cecilia Stahlhut Espinosa</i>	
Chapter 8 SAUDI ARABIA.....	106
<i>Nabil A Issa and Saud Aldawsari</i>	
Chapter 9 SPAIN.....	118
<i>Francisco Javier García Pérez, Montiano Monteagudo, Marta Rios, Juan Reyes, Patricia Vidal, Manuel Álvarez, Cristina Ayo, Jaime Calvo, Eduard Vila, Violeta Marinas, Yanira Miguel, Cristina Moreno and Patricia Ibárcena</i>	

Contents

Chapter 10	SWITZERLAND	134
	<i>Simon Holzer, Michael Reinle and Daniel Donauer</i>	
Chapter 11	UNITED STATES	153
	<i>Kara L McCall, Elizabeth M Chiarello, Diane C McEnroe and Alicia E Lee</i>	
Appendix 1	ABOUT THE AUTHORS	175
Appendix 2	CONTRIBUTORS' CONTACT DETAILS	189

PREFACE

Food, beverage and cosmetic companies provide products that are beneficial to consumers, important to the economy and in high demand. Consumers are not only seeking high-quality products at reasonable prices but also increasingly considering sustainability, methods of manufacture and use (or omission) of certain ingredients. These demands require companies to not only be looking ahead towards the ‘next big thing’ in these consumer industries but also be considering how those attributes that are so important to customers (some of which have not been universally defined) can be communicated in a true and non-misleading way. What’s more, companies need to act in compliance with the regulatory schemes of the locations in which they sell, and also make sure that their products – some of which are quite cutting edge – are safe and effective.

Regulatory, legislative and civil litigation frameworks vary dramatically from country to country and from locality to locality within each country. These laws and regulations may be similar, or they may be directly contradictory. Some types of products may be subject to extreme scrutiny, whereas others seem to be of less interest (and where on that spectrum your product falls may differ from day to day). Each jurisdiction is different, and advice from local legal experts is absolutely necessary before operating in (including selling into) any jurisdiction. This guide, however, is intended to provide a general overview of both regulatory and civil legal frameworks in key countries for consideration by legal practitioners in these industries.

This is the second edition of *The Food, Beverage and Cosmetics Law Review*. It was developed because of the increase in class action litigation relating to claims, particularly health benefit claims, made in the labelling and marketing of food, beverage and cosmetic products. We have also seen an increase in concern about food safety and food tracing across the world – a result of food-borne illness outbreaks. This second edition covers 11 jurisdictions and includes a high-level overview of each jurisdiction’s legal framework for food, beverage and cosmetic products, and a year in review, followed by discussions of legal frameworks relating to food, beverage and cosmetic safety (including recalls); supply chain issues (including sustainability, anti-corruption, and labour and immigration); special legal issues relating to sales and marketing (including whether regulatory approvals are required); general product liability and intellectual property laws; the role of trade organisations (including certifications); and unique issues relating to financing and mergers and acquisitions in this space.

We hope that all readers find these chapters useful and informative. We wish to thank all of the contributors who have been so generous with their time and expertise. They have made this publication possible.

Kara L McCall and Elizabeth M Chiarello

Sidley Austin LLP

Chicago

September 2022

SPAIN

*Francisco Javier García Pérez, Montiano Monteagudo, Marta Rios, Juan Reyes, Patricia Vidal, Manuel Álvarez, Cristina Ayo, Jaime Calvo, Eduard Vila, Violeta Marinas, Yanira Miguel, Cristina Moreno and Patricia Ibárcena*¹

I OVERVIEW

Spain's gastronomy is internationally renowned because of the variety and quality of its products, among other factors. The country allocates significant resources to boosting the food and beverage industry, including its protection through intellectual property rights.

Spain's agri-food legal framework is primarily based on European Union (EU) law. In particular, Regulation 178/2002 established the general principles and requirements of food law.² Regulation 178/2002 was developed by other several EU regulations, referred to as the 'Hygiene Package'.³ At the internal level, Spain has approved a number of regulations contributing to the correct application of EU legislation, including Royal Decree 1086/2020.⁴ Other laws have been enacted to regulate specific food products and beverages, including Royal Decree 4/2014, which establishes the quality standards for ham to be marketed as 'Iberian',⁵ and Royal Decree 650/2011, applicable to the sale and marketing of soft drinks.⁶ Worth highlighting is Law 16/2021 of 14 December on measures to improve how the food supply chain functions,⁷ which amends Law 12/2013 on this same subject matter and which implements Directive (EU) 2019/633 of the European Parliament and of the Council of 17 April 2019 on unfair trading practices in business-to-business relationships in the agricultural and food supply chain.

1 Francisco Javier García Pérez is a counsel; Montiano Monteagudo, Marta Rios, Juan Reyes and Patricia Vidal are partners; Manuel Álvarez, Cristina Ayo and Jaime Calvo are counsel; and Eduard Vila, Violeta Marinas, Yanira Miguel, Cristina Moreno and Patricia Ibárcena are associates at Uría Menéndez Abogados, SLP. The authors also thank Adrián Vila for his contribution to the chapter.

2 Regulation (EC) No. 178/2002 of the European Parliament and of the Council of 28 January 2002 laying down the general principles and requirements of food law, establishing the European Food Safety Authority and laying down procedures in matters of food safety.

3 For the full list of EU Regulations being referred to as the 'Hygiene Package', see: www.mapa.gob.es/es/ganaderia/legislacion/legislacion-comunitaria-letra-Q.aspx.

4 In Spanish: *Real Decreto 1086/2020, de 9 de diciembre, por el que se regulan y flexibilizan determinadas condiciones de aplicación de las disposiciones de la Unión Europea en materia de higiene de la producción y comercialización de los productos alimenticios y se regulan actividades excluidas de su ámbito de aplicación.*

5 In Spanish: *Real Decreto 4/2014, de 10 de enero, por el que se aprueba la norma de calidad para la carne, el jamón, la paleta y la caña de lomo ibérico.*

6 In Spanish: *Real Decreto 650/2011, de 9 de mayo, por el que se aprueba la reglamentación técnico-sanitaria en materia de bebidas refrescantes.*

7 In Spanish: *Ley 16/2021, de 14 de diciembre, por la que se modifica la Ley 12/2013, de 2 de agosto, de medidas para mejorar el funcionamiento de la cadena alimentaria.*

This is particularly important because the food and beverage industry represents 2.5 per cent of Spain's gross domestic product. Annual turnover in the sector has decreased to approximately €126 billion (minus 2.2 per cent in relation to last year) and the workforce has reached 506,900 people.⁸ Nevertheless, Spain still ranks fourth in terms of turnover at the EU level, representing 10.9 per cent of the EU's total turnover.⁹

Spain also has one of the largest domestic markets for cosmetics and personal care products in the EU, being valued at €8.2 billion in 2021 (plus 7.8 per cent in relation to last year).¹⁰ This market is also primarily regulated by EU law. In 2018, the Spanish Parliament approved Royal Decree 85/2018,¹¹ which complemented the EU legislation approved on the matter, particularly Regulation 1223/2009.¹²

II YEAR IN REVIEW

With regard to new developments in the legal framework, it is important to highlight Law 16/2021 of 14 December on measures to improve the functioning of the food supply chain, which amends Law 12/2013 and implements Directive (EU) 2019/633 of the European Parliament and of the Council of 17 April 2019 on unfair trading practices in business-to-business relationships in the agricultural and food supply chain.

Law 16/2021 was designed to improve the functioning of the food supply chain by increasing the efficiency and competitiveness of Spain's agri-food sector and mitigating the alleged existing imbalance in commercial relationships between the various operators in the value chain in order to achieve fair competition in the sector.

The main regulatory changes set out in Law 16/2021 broaden the scope of application of Law 12/2013, add new mandatory terms to be included in contracts for the supply of food and establish a new list of unfair practices, distinguishing those that are always unfair from those that are considered unfair only under specific circumstances. Furthermore, the Law establishes that the minimum price agreed in contracts for the supply of food shall be at least equal to the production cost.

Other developments over the past year have been the enactment of Royal Decree 760/2021 adopting the quality standard for olive oils,¹³ which is designed to preserve and promote this product, considering that Spain is the world's top producer and exporter, and the entry into force of some strategic action plans relating to food supply chain control, the digitalisation of the agri-food sector and the Recovery, Transformation and Resilience Plan.

As regards EU Law, Commission Regulation (EC) No. 1881/2006 setting maximum levels for certain contaminants in foodstuffs has been amended over the past year. Moreover, the regulations on additives also have been amended, and novel food has been authorised in the EU.

8 Annual Report on the Spanish Food Industry (2021–2022), produced by the Sub-directorate General for Competitiveness of the Food Chain (Ministry of Agriculture, Fisheries and Food).

9 id. at 2.

10 Annual Report on the Cosmetic Sector in Spain (2021), produced by STANPA (Spanish National Association of Perfumes and Cosmetics).

11 In Spanish: *Real Decreto 85/2018, de 23 de febrero, por el que se regulan los productos cosméticos.*

12 Regulation (EC) No. 1223/2009 of the European Parliament and of the Council of 30 November 2009 on cosmetic products.

13 In Spanish: *Real Decreto 760/2021, de 31 de agosto, por el que se aprueba la norma de calidad de los aceites de oliva y de orujo de oliva.*

Finally, in the future, we need to be attentive to the foreseeable enactment of the Spanish law on prevention of food loss and waste, which, in its current form, lays down a set of obligations and duties for the operators in the food supply chain. This proposed legislation is the first in Spain on this subject matter and results from its commitment to the United Nations Sustainable Development Goals.

III FOOD AND COSMETIC SAFETY

i Regulatory framework

The main regulatory body governing the Spanish food and beverage industry is the Spanish Agency for Food Safety and Nutrition (AESAN).¹⁴ One of AESAN's main objectives is ensuring the safety of food products and beverages. AESAN is responsible for coordinating regulatory compliance control and the development of strategies to boost education and health information in the field of nutrition. In line with these functions, it offers useful information to consumers through its informative database to protect their interests.¹⁵

In turn, regulatory compliance control is highly decentralised and, as such, each autonomous region has its own agency entrusted with these matters; the agency is normally the corresponding public health department.

The lead regulatory body in the cosmetics industry is the Spanish Agency of Medicines and Health Products (AEMPS).¹⁶ AEMPS systematically collects, evaluates and monitors information on the undesirable effects observed as a result of the use of cosmetics (denominated 'cosmetovigilance'). In Spain, cosmetovigilance activities are organised through a notification system. Regional agencies also have competences in the field.

ii Food additives and contaminants

Spain's regulatory framework on food additives and contaminants is based on EU standards. Regulation 1331/2008 establishes a common authorisation procedure for food additives,¹⁷ and Regulation 1333/2008 lays down rules to achieve a high level of consumer protection and safeguarding of human health.¹⁸ In order to make the corresponding rules more accessible to consumers, AESAN produces an array of resources aimed at consumers (e.g., guides, short reports and databases). Examples of these include the Guide on the Description of Food Categories in the Additives Regulation and the Guide to the European Authorisation Procedure.

14 In Spanish: *Agencia Española de Seguridad Alimentaria y Nutrición*.

15 The database is referred to as the General Health Register of Food Business and Foods (RGSEAA).

16 In Spanish: *Agencia Española de Medicamentos y Productos Sanitarios*.

17 Regulation 1333/2008 has been amended twice in 2022 (14 January 2022 and 21 January 2022). In this regard, Commission Regulation (EU) 2022/63 of 14 January 2022 amends Annexes II and III to Regulation (EC) No. 1331/2008 of the European Parliament and of the Council as regards the food additive titanium dioxide (E171) and Commission Regulation (EU) 2022/141 of 21 January 2022 amends Annex II to Regulation (EC) No. 1331/2008 of the European Parliament and of the Council as regards the use of sodium carbonates (E500) and potassium carbonates (E501) in unprocessed cephalopods.

18 Regulation (EC) No. 1331/2008 of the European Parliament and of the Council of 16 December 2008 establishing a common authorisation procedure for food additives, food enzymes and food flavourings, and Regulation (EC) No. 1333/2008 of the European Parliament and of the Council of 16 December 2008 on food additives.

EU Regulation 315/93 sets out the framework governing matters involving food contaminants.¹⁹ The general rule is to ensure that contaminant levels are as low as reasonably possible. To do so, Regulation 1881/2006 sets maximum levels for specific contaminants.²⁰ The overarching objective is to protect public health and ensure that good manufacturing practices regulations are being followed, recognising that contaminants might enter food at any point from production to consumption.

iii Recalls

Pursuant to EU Regulation 178/2002²¹ and Spanish Law 17/2011, both food and food business operators that believe, or have reasons to believe, that a food that it has imported, produced, processed, manufactured or distributed does not comply with food safety requirements or, in particular, appears to be unsafe must immediately communicate to the corresponding authorities the specific risk of the food product and commence any procedures or corrective actions to mitigate that risk, including the withdrawal of the food in question from the market on which the food has left the immediate control of that initial food business operator and inform the corresponding authorities thereof. If the product has reached consumers, the operator must effectively and accurately inform consumers of the reason for its withdrawal and, if necessary, recall products already made available to consumers when other measures are insufficient to achieve a high level of health protection.

In other words, operators must notify the corresponding authority of the existence of the risk and take adequate corrective measures to avoid or mitigate the risk. Among these corrective measures, which are mandatory at both domestic and European levels, the implementation of traceability systems is a basic risk management tool that increases efficiency of internal management in terms of the level of information available on products and processes, which undoubtedly contributes to increasing consumer confidence.

The guidance on the implementation of Articles 11, 12, 14, 17, 18, 19 and 20 of Regulation 178/2002 on the general food law conclusions of the standing committee on the food chain and animal health, approved on 26 January 2010, provides various guidelines in this regard.²²

19 Council Regulation (EEC) No. 315/93 of 8 February 1993 laying down Community procedures for contaminants in food.

20 Commission Regulation (EC) No. 1881/2006 of 19 December 2006 setting maximum levels for certain contaminants in foodstuffs.

21 Regulation (EC) No. 178/2002 of the European Parliament and of the Council of 28 January 2002 laying down the general principles and requirements of food law, establishing the European Food Safety Authority and laying down procedures in matters of food safety. Regulation 178/2002 has been subject to non-substantial amendments over the course of 2022 (amendments relating to the nomination of the management board, the scientific committee and scientific panels; the scientific studies; and confidentiality).

22 https://ec.europa.eu/food/system/files/2016-10/gfl_req_guidance_rev_8_en.pdf.

IV SUPPLY CHAINS

i Labour and immigration

The food, drink and cosmetics industries and, more specifically, their supply chains are major employers in Spain. Therefore, all trends and main issues in the Spanish labour market are reflected in this sector, such as employment relationships hidden under corporate agreements or the inappropriate overuse of temporary employment contracts, which are subject to new limitations and sanctions as a result of the 2022 labour reform.

Despite the array of issues, the most common problems in supply chains derive from the strong outsourcing component that exists in this sector, especially in logistics.

- a General liabilities arising from outsourcing: although outsourcing is common and legal, it may nevertheless trigger liability, particularly when the contracted-out services form part of the company's core business. In these cases, the company and contractor are jointly and severally liable for the salary and social security obligations (sometimes for health and safety as well) assumed by the contractor with regard to its employees for the period during which the services are performed. If the outsourced services are not part of its core activity, the company could be liable only if the contractor becomes insolvent and limited to the social security obligations.
- b Unlawful assignment of employees: a distinction must be made between (1) legal outsourcing and (2) an unlawful assignment of employees where the real purpose is to assign employees to the principal, who directs, organises and manages these employees. In this case, the company and the contractor would be jointly and severally liable for all labour and social security obligations regarding the assigned employees and could be fined from €7,501 to €225,018. Likewise, the employees would be entitled to choose between becoming employees of the company or of the contractor.

Finally, although modern slavery and forced labour are two topics that are still important outside our borders, they are not issues in Spain. Despite the absence of any legal provision expressly prohibiting forced labour, the definition of 'employee' requires that the work be voluntary. Spain has also ratified the International Labour Organization conventions on forced labour (both 29 and 105).

ii Processing and certifications

The inspection and certification of organic foods represent the guarantee for consumers that the provisions of European organic production regulations are satisfied. They also protect the terms used on the labelling of such products (e.g., quality of the product, animal welfare, environmental protection and sustainable production).

The characteristics of the inspection and certification system are set out in European regulations (Regulation (EU) 2018/848 and Commission Implementing Regulation (EU) 2021/1165),²³ which allow Member States to choose between a public or a private system for the corresponding matters. In Spain, the choice is left to the autonomous communities, 15 of

23 Regulation (EU) 2018/848 of the European Parliament and of the Council of 30 May 2018 on organic production and labelling of organic products and repealing Council Regulation (EC) No. 834/2007 Council Regulation (EC) No. 834/2007 of 28 June 2007 on organic production and labelling of organic products and Commission Implementing Regulation (EU) 2021/1165 of 15 July 2021 authorising certain products and substances for use in organic production and establishing their lists and Commission

which have opted for public certification (two of them resorting to a mixed public–private approach) and the two remaining autonomous communities (Andalusia and Castilla La Mancha) have opted for a certification process through private, independent organisations.

It is of the utmost importance to consumers and producers that these certification organisations be in charge of the inspection process by carrying out periodic audits that guarantee that the requirements of the regulations are met and that there is no fraud.

iii Sustainability

One of the European Union's main priorities is the transition towards a solid, resilient and sustainable food system; achieving that goal will imply significant environmental, health and social benefits and will create an opportunity to boost the economies of Member States. To attain food sustainability, the European Commission approved the Farm to Fork Strategy in May 2020, which represents a crucial element of the European Green Deal, which, in turn, seeks to ensure that the EU becomes the 'world's first climate-neutral continent by 2050'. The Farm to Fork Strategy is fully consistent with the Sustainable Development Goals, specifically Goal 12, which aims to 'ensure sustainable consumption and production patterns'.

The consequences of climate change and the devastating effects of the covid-19 health crisis have revealed an urgent need to ensure that food chain operators (particularly producers, carriers and distributors) adapt their activities to mitigate their environmental impact and guarantee that consumers have access to sufficient, nutritive and sustainable food at affordable prices. Reducing food systems' ecological footprint, optimising the use of natural resources and implementing circular business models are laudable goals for the leading operators in the food chain. Nonetheless, implementing the corresponding measures also requires a reasonable adjustment period, significant resources and less burdensome administrative constraints. Regardless of the potential difficulties of achieving these goals, the European Commission is expected to present a legislative proposal for the design of a sustainable food system by the end of 2023.

Spain has unreservedly moved towards food sustainability by enacting various instruments and self-assessment tools and establishing the framework and monitoring procedures for voluntary corporate sustainability commitments regarding the food chain. Furthermore, both the Spanish Strategy for the Circular Economy and Law 7/2022 on waste and contaminated soils for a circular economy incorporate requirements to reduce food loss and waste. By 2030, the aforementioned law aims to achieve a 50 per cent reduction in hospitality and domestic food waste and a 20 per cent decrease in the supply chain's generation of waste compared with 2010. In addition, it intends to increase food recovery, focusing on ensuring full consumption of the food produced or, subsidiarily, improving the mechanisms to use it as a by-product in other production processes. Finally, Law 7/2022 penalises single-use plastics – a measure that proves controversial given the importance of plastic for logistics and food preservation.

It is essential for society to move further towards food sustainability. However, in pursuing this process, public authorities must take into account the interests of all affected

Regulation (EC) No. 889/2008 of 5 September 2008 laying down detailed rules for the implementation of Council Regulation (EC) No. 834/2007 on organic production and labelling of organic products with regard to organic production, labelling and control.

parties and operators. As is stated in the European Green Deal, it ‘will transform the EU into a modern, resource-efficient and competitive economy’, ensuring ‘no person and no place left behind’.

iv Anti-corruption rules

The following are the most important anti-corruption rules applicable to supply chains in Spain:

- a* bribery of national officers, criminalised pursuant to Articles 419 to 427 of the Spanish Criminal Code (SCC): a wide array of corrupt conduct is punished under these provisions, including facilitation payments and bribes to public officers merely on the basis of their office, without the expectation of any action in return;
- b* bribery of foreign officers, criminalised pursuant to Article 286 *ter* of the SCC: this allows for prosecution in Spain of bribery committed abroad by Spanish legal persons or their directors, employees or agents, in the context of international procurement or commercial activities; and
- c* private sector corruption, criminalised pursuant to Article 286 *bis* of the SCC: bribes sought by or provided to a director, employee or associate in exchange for the unlawful performance of their corporate duties in commercial relationships in favour of the grantor and to the detriment of competitors is also a criminal offence.

These legal provisions establish penalties of imprisonment and fines for any natural person found guilty of committing the underlying offence. In the event that one of the indicated offences is committed for the company’s benefit by any of its directors, managers, representatives, agents or employees, the legal person may be declared criminally liable and face penalties that include fines, debarment, closures of premises or judicial supervision, pursuant to Article 31 of the SCC. Article 31 also establishes the affirmative defence of compliance when the company had in place, prior to the underlying act of corruption, an effective compliance programme aimed at preventing criminal activity within the organisation. Among others, the following elements will be key when assessing the effectiveness of compliance programmes in this field: risk mapping focused on corruption, anti-bribery policies and protocols in force, anti-corruption clauses in the corresponding contracts, due diligence exercises and background checks of counterparts and foreign agents, fast detection and reaction to corruption, etc.

v Due diligence and monitoring

Law 12/2013 on measures to improve the functioning of the food supply chain created the Observatory of the Food Supply Chain, a collegiate body attached to the Spanish Ministry of Agriculture, Food and Environment that replaced the Observatory of the Food Prices.

In general, the functions of the Observatory of the Food Supply Chain are the monitoring, advice, consultation, information and study of the functioning of the food supply chain and food prices. Likewise, it encourages the adoption of good commercial practices in food contracting by food supply chain operators and promotes the adherence of those operators to codes of good practice. It monitors the application of such codes of good practice and proposes necessary improvements or updated measures.

Finally, the Observatory of the Food Supply Chain may also inform the corresponding authorities of any breach of law by food supply chain operators that it may detect in the exercise of its functions.

V SALES AND MARKETING

i Regulatory framework

The Spanish regulatory framework on marketing is set out in the General Law on Advertising and in the Unfair Competition Law.²⁴ As for the marketing of food, Law 17/2011 and Royal Decree 1334/1999 establish various important provisions, such as the prohibition of the use of health professionals in food advertising and the promotion of self-regulatory systems.²⁵

Apart from the general regulatory framework, specific regulations must be considered on a product-to-product basis. As an example, Royal Decree 1798/2010 establishes rules on the labelling and sale conditions of mineral water.²⁶

With the exception of dietary supplements, food products generally do not require authorisation to be offered to consumers. However, depending on the sector and stage of the food chain in which they operate, Spanish food companies must be registered with the corresponding registry.²⁷ Spain has three main registries, for:

- a companies engaged in primary production;
- b food establishments for the sale of food products destined for consumers; and
- c other food companies that fall outside the scope of the other two definitions.

The sale and marketing of cosmetics is also highly regulated at the EU level, including through Commission Regulation 655/2013.²⁸ Likewise, domestic royal decrees addressing the sale and marketing of cosmetics, such as Royal Decree 85/2018, must be complied with.²⁹ For example, Royal Decree 85/2018 requires the labelling information of cosmetics to be, at least, in Spanish.

ii Consumer protection and false advertising

In Spain, the key mechanisms in place to prevent false advertising are Royal Legislative Decree 1/2007, which enacted the Consumers and Users Protection (Consolidation) Law and complementary regulations,³⁰ and the Unfair Competition Law.³¹ Both statutes provide an extensive framework governing the protection of consumer interests, including labelling,

24 In Spanish: *Ley 34/1988, de 11 de noviembre, General de Publicidad* and *Ley 3/1991, de 10 de enero, de Competencia Desleal*, respectively.

25 In Spanish: *Ley 17/2011, de 5 de julio, de seguridad alimentaria y nutrición, Real Decreto 1334/1999, de 31 de julio, por el que se aprueba la Norma general de etiquetado, presentación y publicidad de los productos alimenticios*. In addition to other national and EU regulations such as Regulation (EC) No. 1924/2006 of the European Parliament and of the Council of 20 December 2006 on nutrition and health claims made on foods.

26 In Spanish: *Real Decreto 1798/2010, de 30 de diciembre, por el que se regula la explotación y comercialización de aguas minerales naturales y aguas de manantial envasadas para consumo humano*.

27 www.aesan.gob.es/AECOSAN/web/seguridad_alimentaria/subseccion/procedimientos_registro.htm.

28 Commission Regulation (EU) No. 655/2013 of 10 July 2013 laying down common criteria for the justification of claims used in relation to cosmetic products.

29 In Spanish: *Real Decreto 85/2018, de 23 de febrero, por el que se regulan los productos cosméticos*.

30 In Spanish: *Real Decreto Legislativo 1/2007, de 16 de noviembre, por el que se aprueba el texto refundido de la Ley General para la Defensa de los Consumidores y Usuarios y otras leyes complementarias*.

31 In Spanish: *Ley 34/1988, de 11 de noviembre, General de Publicidad*.

marketing and product guarantees. On the other hand, the Unfair Competition Law addresses, among other things, the regulation of unfair consumer practices, including baiting practices and misleading promotional practices.³²

Government agencies such as AESAN and AEMPS also act as control mechanisms with regard to, respectively, the safety of food products and cosmetics. These government agencies coordinate with the regional authorities, whose powers are, broadly, limited to the specific autonomous region.

According to the Unfair Competition Law, consumer associations are entitled to start certain legal actions (e.g., cessation or rectification of misleading, incorrect or false information) acting in the defence of general, collective or diffuse interests of consumers derived from the breach of the Unfair Competition Law.

It is worth pointing out that the recent amendment of the Unfair Competition Law that entered into force on 28 May 2022 has introduced a new third section to its fifth article, which states that ‘it is unfair to market a good in one Member State as being identical to a good marketed in other Member States when that good has a significantly different composition or characteristics, unless justified by legitimate and objective factors’. This situation was already implicitly included within the scope of misleading practices under Article 5 of the Unfair Competition Law, but the EU legislator has considered that it should be referred to specifically. This Article is a response to the issue of the dual quality of products that EU institutions have reported in recent years. For example, according to the Commission, consumers from various EU countries have complained that the composition of products such as soft drinks, coffee or fish sticks in the country where they were originally sold differs from that of the products sold under the same trademark and with very similar packaging in other Member States. This has been confirmed by several comparative investigations, which have evidenced the existence of products in the EU market with a similar trademark and presentation but that contain, for example, differing amounts of meat or fish or a higher fat content or different types of sweeteners depending on the Member State where they are sold. The corresponding authorities will now assess and address such practices on a case-by-case basis according to Directive 2005/29/EC.³³ These assessments will take into account (1) whether such differentiation is easily identifiable by consumers; (2) traders’ right to adapt goods of the same brand to different geographical markets due to legitimate and objective factors, such as national legislation, the availability or seasonality of raw materials,

32 In Spanish: *Ley 3/1991, de 10 de enero, de Competencia Desleal*. In this regard, this legal text has been modified by Law 15/2022 of 12 July (in Spanish: *Ley 15/2022, de 12 de julio, integral para la igualdad de trato y la no discriminación*) and by Royal Decree-Law 24/2021 of 2 November (in Spanish: *Real Decreto-ley 24/2021, de 2 de noviembre, de transposición de directivas de la Unión Europea en las materias de bonos garantizados, distribución transfronteriza de organismos de inversión colectiva, datos abiertos y reutilización de la información del sector público, ejercicio de derechos de autor y derechos afines aplicables a determinadas transmisiones en línea y a las retransmisiones de programas de radio y televisión, exenciones temporales a determinadas importaciones y suministros, de personas consumidoras y para la promoción de vehículos de transporte por carretera limpios y energéticamente eficientes*).

33 Directive 2005/29/EC of the European Parliament and of the Council of 11 May 2005 concerning unfair business-to-consumer commercial practices in the internal market and amending Council Directive 84/450/EEC, Directives 97/7/EC, 98/27/EC and 2002/65/EC of the European Parliament and of the Council and Regulation (EC) No. 2006/2004 of the European Parliament and of the Council (Unfair Commercial Practices Directive).

or voluntary strategies to improve access to healthy and nutritious food; and (3) traders' right to offer goods of the same brand in packages of distinct weights or volumes in different geographical markets.

VI PRODUCT LIABILITY

Placing a product into circulation can also generate other types of liability under Spanish law if:

- a* the product is not suitable or effective or it differs from the conditions agreed (lack of conformity liability); or
- b* it does not sufficiently guarantee the level of safety expected of it (product liability).

Both types of liability are currently governed by Royal Legislative Decree 1/2007.

Whenever a product does not conform to the corresponding contract or agreement – due to qualitative, quantitative or delivery reasons, among others – the consumer has the right to seek a remedy from the seller and, under specific circumstances, from the manufacturer. The consumer will be entitled to choose between demanding the repair or replacement of the good, unless the latter is disproportionate. If either of these possibilities is feasible, the consumer may choose between the price reduction or the termination of the contract.

Apart from this legal guarantee, the seller may grant additional (commercial) guarantees, which usually offer greater conditions and advantages.

In turn, whenever a product causes bodily harm or damage to things other than the product itself as a consequence of the product not offering the expected safety, the consumer is also entitled to seek compensation.

The law specifically establishes the statutory prescription period of actions brought pursuant to this law to three years as from the time of the injury or damage. It also establishes that the rights of the injured party will prescribe 10 years after the date on which the product was put into circulation (provided that no legal action has been instigated in that period).

Finally, Royal Legislative Decree 1/2007 establishes that manufacturers and importers are not subject to liability insofar as evidence of any of the following circumstances is provided:

- a* the product was not put into circulation by the manufacturer or importer;
- b* in view of the circumstances, it was foreseeable that no defect existed at the time the product was placed into circulation;
- c* the product was not manufactured for sale or for any other method of distribution for an economic purpose, or was neither manufactured nor imported, supplied nor distributed in the course of a professional or business activity;
- d* the defect was the result of manufacturing the product in accordance with mandatory rules in force; and
- e* the state of scientific and technical knowledge at the time the product was put into circulation did not permit the discovery of the defect (denominated the 'state-of-the-art' defence).

However, this exemption cause does not apply to drugs and foodstuffs intended for human consumption.

VII INTELLECTUAL PROPERTY

As an EU Member State, Spain has transposed Directive 2004/48 into domestic law.³⁴ The result is that Spain has a highly complete, modern system for enforcing intellectual property rights that is harmonised at the EU level. Spain has also adhered to the most important international treaties and conventions on the enforcement of intellectual property rights, with the notable exception of the agreements on the European patent with unitary effect (also known as the Unitary Patent), to which Spain has refused to become a party.

Within this framework, intellectual property related to the agricultural sector stands out. In fact, Spain is one of the European countries that affords the highest legal protection to food products and beverages. This protection is achieved through the EU quality schemes: designations of origin (PDOs), geographical indications (PGIs) – collectively denominated ‘geographical indications’ – and traditional specialities guaranteed (TSGs). Among the 3,408 European geographical indications (PDOs, PGIs and GIs), 385 are Spanish and of the 68 European traditional specialities guaranteed, four are Spanish.³⁵

Another extremely relevant intellectual property issue in the field of food in Spain is plant varieties. Law 3/2000 of 7 January establishes the legal framework for the protection of plant varieties and the requirements and procedures with which breeders must comply to apply for intellectual property protection. Law 30/2006 of 26 July on seeds, nursery plants and genetic resources sets out the domestic legal system for the management and protection of plant genetic resources.³⁶

Two separate registries result from these two separate pieces of legislation: the Register of Protected Plant Varieties, which grants its holder a special intellectual property right limited in time (the Plant Variety Certificate), and the Register of Commercial Varieties, which provides farmers with access to seeds and nursery plants that are more productive and better adapted to the various Spanish climate and soil conditions.

These two registries, which are linked, constitute an innovative system that recognises and protects intellectual property rights and trade authorisations. It also harmonises the protection system of the rights of breeders, producers, farmers and consumers.

One of the main features of the Spanish system is the highly specialised nature of the courts that hear enforcement cases of intellectual property rights. The enforcement of intellectual property rights falls under the jurisdiction of commercial courts (which handle intellectual property, antitrust, unfair competition and bankruptcy proceedings). Only courts specifically designated by the Spanish General Council of the Judiciary are entitled to hear cases concerning the enforcement of patents, trademarks and design rights. The commercial courts of Alicante have exclusive jurisdiction over all disputes related to EU trademarks and EU designs (i.e., the commercial courts of Alicante act as European trademark and European design courts in Spain).³⁷

34 Directive 2004/48/EC of the European Parliament and of the Council of 29 April 2004 on the enforcement of intellectual property rights.

35 Data extracted from GIview, the EU database for geographical indications, and eAmbrosia, the EU database for guaranteed traditional specialities: GIview (tmdn.org) and eAmbrosia (europa.eu), respectively.

36 In Spanish, respectively: *Ley 3/2000, de 7 de enero, de régimen jurídico de la protección de las obtenciones vegetales* and *Ley 30/2006, de 26 de julio, de semillas y plantas de vivero y de recursos fitogenéticos*.

37 It is worth highlighting that the headquarters of the European Intellectual Property Office are based in the Spanish city of Alicante.

VIII TRADE ORGANISATIONS

Trade organisations bring together undertakings with common commercial interests to contribute to achieve their goals. They play a valuable and legitimate role in modern economies in general, and in the food, beverage and cosmetics sectors in particular.³⁸ However, trade organisations are by their very nature exposed to risks of unlawful antitrust behaviour (they are a competitors' forum) and regularly attract the attention of competition authorities, even in respect of apparently less risky behaviours such as the preparation of sectorial statistics of benchmarking systems.³⁹

Trade organisations must comply with both European⁴⁰ and national⁴¹ competition rules, which prohibit agreements between undertakings, as well as decisions, recommendations and concerted practices that have as their object or effect the prevention, restriction or distortion of competition.

The infringement of these provisions can result in fines of up to 10 per cent of the worldwide turnover of the infringing entity or entities (the members or the organisation itself). Infringing entities are also exposed to damages claims and reputational harm. Moreover, in some countries, individuals with a significant role in the infringing conduct may be fined (in Spain up to €60,000)⁴² or imprisoned (e.g., in the UK).

The most common risks that trade organisations face include:

- a issuing (binding) decisions or (non-binding) recommendations concerning prices, market allocation or other strategic conditions. This conduct can influence the independent behaviour of their members, favouring price alignment. Even an 'innocent' press release can be problematic;⁴³

38 For instance, in Spain, the National Perfumery and Cosmetics Association (STANPA) or the Spanish Federation of Food and Drink Industries (FIAB).

39 A recent example of such interest can be found in the European Commission's investigation into Insurance Ireland Limited, the association of Irish insurers. In this case, the European Commission questioned certain conditions of access to the association's statistic information exchange system. In order to address the European Commission's concerns, the association offered a set of compromises. See also the section concerning exchanges of information between competitors of the new draft guidelines on horizontal agreements and concerted practices of the European Commission that have recently been published and are subject to a public consultation process (available at https://competition-policy.ec.europa.eu/public-consultations/2022-hbers_en).

40 Articles 101 and 102 of the Treaty on the Functioning of the European Union (TFEU).

41 Mainly, Articles 1 and 2 of Law 15/2007 of 3 July 2007 on the Defence of Competition that mirror Articles 101 and 102 of the TFEU at a national level.

42 Some employees of trade organisations have already been fined.

43 The decision of 14 October 2009 of the Spanish competition authority (CNMC) (Case S/0053/08, *FIAB y Asociados*) fined FIAB and eight of its members for an alleged collective price recommendation published in several press releases. The CNMC considered that the combination of content and language between the publications gave the impression that a price increase in raw materials had to be passed on to consumers. This contributed to a price alignment between competitors and predisposed consumers to accept the increase. The infringement was confirmed on appeal.

- b exchanging commercially sensitive information.⁴⁴ Exchanges of information are not per se contrary to competition rules⁴⁵ as they can have pro-competition effects; however, in some instances, preparing statistics, reports or rankings can have the purpose or effect of coordinating or facilitating the coordination of the competitive behaviour of the trade organisation's members. Whether an exchange of information can raise competition concerns should be analysed on a case-by-case basis, considering, inter alia:
- the nature of the information;
 - market characteristics;
 - whether the information is truly aggregated or allows undertakings to be identified;
 - how old the information is and frequency of the exchange; and
 - whether the information is public; and
- c agreeing commercial conditions, contract templates that include economic aspects, agreeing (or even discussing) what to do with a common client or supplier, or discussing how to boycott new entrants or competitors.

Trade organisations' exposure to these antitrust risks makes it highly advisable to consult with specialised counsel and implement strict and tailored compliance programmes.

IX FINANCING AND M&A

The covid-19 crisis accelerated the shift to e-commerce in these industries and technology has become an essential tool to open up market opportunities and take advantage of customer channels. As a result, investment in digitalisation and new technologies has increased over the past year and a half, as has corporate partnering intended to accelerate this channel's growth.

Although there is a wide array of M&A structures, M&A transactions can be classified depending on the manner in which a business is acquired. There are three main alternatives to structure an acquisition transaction: (1) share purchase, (2) merger and (3) asset purchase.

In a share purchase, the buyer purchases shares of a company that operates a business, together with the assets and liabilities that the target company owns. In a merger, two or more companies join together to become a single combined entity. As the process of a merger in Spain is reasonably simple, it is the preferred approach for companies and particularly common in intra-group transactions (which benefit from simplified procedures); however, given that shareholders of the target company usually receive shares of the acquirer company, in some cases it is not the most suitable option.

In both of these types of M&A transactions, due diligence exercises are crucial to identify risks and contingencies of the target company and determine how they should be addressed by the parties involved in the transaction. Given the highly regulated nature of the food, beverage and cosmetics industries, it is essential to confirm that the target complies

⁴⁴ The CNMC decision of 30 March 2004 (Case A.329/02, *Estadísticas de cervecedores*) did not authorise the collection of statistical data on beer production and commercialisation in Spain, as it considered that the concentration of the market and the nature of the information generated a risk of collusion between undertakings. See also the CNMC decision of 7 February 2011 (Case S/0155/09, *STANPA*), which sanctioned STANPA for exchanging commercially sensitive information that included intended price increases.

⁴⁵ See the current Communication from the EC Commission – Guidelines on the applicability of Article 101 of the Treaty on the Functioning of the European Union to horizontal cooperation agreements.

with applicable laws and regulations (e.g., food safety, product labelling and design, and maintenance of the cold chain) when the structure chosen to acquire a company in these sectors is a share purchase. Negotiation of representations and warranties regarding the assets and liabilities of the target and of subsequent specific indemnities (as the case may be) is also important in share deals to ensure that all information provided by the seller is accurate and all identified contingencies are properly covered.

Share purchases and mergers are structures often used by companies seeking to increase market share or gain access to new brands. In these cases, the companies may opt to acquire competitors to reduce the number of players in a segment or industry, thereby consolidating their market position.

In an asset purchase structure, the buyer purchases specific assets of a business instead of the company itself. This structure might be attractive when acquiring a single business division within a company or when the buyer wants to avoid specific liabilities related to the target. However, this alternative is not particularly common given that it ensures neither the continuity of contracts with third parties nor the maintenance of compulsory licences.

Other legal considerations to bear in mind in connection with M&A structures relate to antitrust regulations in Spain and the European Union, as well as the Spanish foreign direct investment screening mechanism applicable as from 19 November 2020.

With regard to financing in these industries, companies often turn to traditional financing sources, including banks, credit lines, and factoring and lease agreements. However, in recent years, companies have taken a gamble on venture capital investment to finance the growth and expansion of companies as an alternative to bank financing.

Over the past two years, companies have focused on maintaining their liquidity by extraordinary measures approved by the Spanish government to mitigate the economic effects of covid-19 (e.g., Official Credit Institute loans) or by reducing their costs (e.g., collective dismissal or divestments of non-core business). As a consequence of the pandemic, many companies have carried out restructuring operations and have been forced to refinance their debt following the economic slowdown that has jeopardised some companies' viability.

X SPECIAL ISSUES FOR CERTAIN PRODUCTS

i Alcohol

Within the EU, spirits are regulated by Regulation 2019/787.⁴⁶ At the domestic level, Royal Decree 164/2014 has unified all previously approved royal decrees on the matter to align itself with EU law.⁴⁷

⁴⁶ Regulation (EU) 2019/787 of the European Parliament and of the Council of 17 April 2019 on the definition, description, presentation and labelling of spirit drinks, the use of the names of spirit drinks in the presentation and labelling of other foodstuffs, the protection of geographical indications for spirit drinks, the use of ethyl alcohol and distillates of agricultural origin in alcoholic beverages, and repealing Regulation (EC) No. 110/2008.

⁴⁷ In Spanish: *Real Decreto 164/2014, de 14 de marzo, por el que se establecen normas complementarias para la producción, designación, presentación y etiquetado de determinadas bebidas espirituosas.*

A primary issue regarding alcohol in Spain is advertising. The General Law on Advertising and the General Law on Audio-visual Communication limit television advertisements for spirits exceeding 20 proof to a strict time frame.⁴⁸ Advertising spirits under 20 proof is permitted, however, between 8.30pm and 5am.

The sale of spirits to minors (in Spain, under 18) is banned. Advertisement legislation attempts to prevent underage drinking: irrespective of alcoholic content, advertisements for spirits aimed at minors are prohibited.

ii Cannabis

In Spain, private consumption of cannabis and growing marijuana plants, as long as they are not visible from a public street, are legal. In contrast, consumption in public places, trade and possession in large quantities are illegal and therefore may be subject to administrative or criminal sanctions.

At the time of writing, cannabis cannot be marketed for human consumption in Spain because it has not been classified by AESAN as a food supplement. In fact, cannabis has yet to be registered as a food supplement on AESAN's list of authorised food supplements.

However, under specific conditions, cannabidiol may be used to produce cosmetic products. In order to commercialise a cosmetic that contains cannabidiol as an ingredient, it is mandatory to (1) make a sworn declaration and (2) register the product at the domestic and European levels. This is a requirement of AEMPS.

In June 2022, the Health Committee of the Spanish Congress approved an opinion that proposed regulating cannabis use for therapeutic purposes for the first time in Spain.

iii 'Cosmeceuticals'

Straddling the line between cosmetics and pharmaceuticals, cosmeceuticals are products that continue to generate confusion among consumers. There is no European or Spanish legislation on cosmeceuticals, making it necessary to classify these products as either cosmetics or drugs – a choice that takes into account factors such as the product's purpose or the part of the body to which the product is applied.

Special mention should also be made of products that claim to have health benefits, known as miracle products. Due to the potential risk that some miracle products might pose to consumers, Royal Decree 1907/1996 specifically regulates their advertising.⁴⁹

XI OUTLOOK AND CONCLUSIONS

Of the 27 EU Member States, Spain has some of the highest production levels in the food, beverage and cosmetics markets, and this will most likely continue in the future. Despite being hit particularly hard by the covid-19 health crisis and the measures implemented to prevent its spread, these sectors have nevertheless shown great potential to maintain a

48 In Spanish: *Ley 34/1988, de 11 de noviembre, General de Publicidad* and *Ley 13/2022, de 7 de julio, General de Comunicación Audiovisual*.

49 In Spanish: *Real Decreto 1907/1996, de 2 de agosto, sobre publicidad y promoción comercial de productos, actividades o servicios con pretendida finalidad sanitaria*.

position of leadership in comparison with other industries. In fact, as envisaged, the food industry has risen sharply after the covid-19 health crisis and is already only 0.1 per cent of pre-covid figures.⁵⁰

Moreover, the rise of online commerce represents a significant opportunity for both the food and beverage and cosmetics industries. However, with great opportunities come greater (legal) challenges, particularly in connection with consumer rights, means of payment and enforcement of distribution contracts, etc. This is why the Spanish legal framework in the field of food, beverages and cosmetics has been modernised considerably in 2022, and further regulatory changes in the field are expected in the future.

50 Data extracted from the Economic Report by the Spanish Federation of Food and Drink Industries (FIAB), available at: https://fiab.es/es/archivos/documentos/Informe_Economico_2021.pdf.

ABOUT THE AUTHORS

FRANCISCO JAVIER GARCÍA PÉREZ

Uría Menéndez Abogados, SLP

Francisco Javier García Pérez is a counsel in the Barcelona office of Uría Menéndez Abogados, SLP, having joined the firm in 2011. His main practice areas are intellectual property (IP) and unfair competition, healthcare and life sciences.

He focuses his practice on advising Spanish and foreign companies on various regulated industries such as pharmaceutical, tobacco, e-commerce, IoT, software, cosmetics and fashion.

Francisco Javier regularly advises on all areas of intellectual and industrial property, in particular commercial transactions that have important technological aspects, IP and unfair competition litigation, and consumer disputes. He has extensive experience in drug advertising and hiring and compliance in the pharmaceutical industry. Francisco Javier is currently the firm's co-chair of its food special focus group. He is Member No. 36996 of the Barcelona Bar Association.

MONTIANO MONTEAGUDO

Uría Menéndez Abogados, SLP

Montiano Monteagudo is a lawyer in the Barcelona office of Uría Menéndez. He joined the firm in 1999 and became a partner in January 2006. His main practice areas are intellectual property (IP) and unfair competition, healthcare and life sciences.

He focuses his practice on advising national and multinational companies on matters relating to IP, unfair competition, competition law, contract law, information technology and corporate law.

Montiano regularly advises multinational pharmaceutical laboratories and other innovative foreign and domestic companies in sectors such as electronics and microelectronics, software, food, textile, homecare products and education, etc. He represents clients before regulatory bodies and courts in proceedings for the protection of patents, trademarks, industrial designs, copyright, know-how and other IP rights.

He also counsels market leaders in the telecommunications, pharmaceutical, electronics, financial services, and food and drinks sectors in litigation and non-litigation matters (issuing legal opinions) regarding unfair competition and advertising issues, including passing-off, gaining unfair advantage from the reputation of others, misleading practices, sales below cost, protection of trade secrets, misappropriation of trademarks and get-ups. Montiano is currently the firm's co-chair of its food special focus group.

He is Member No. 31195 of the Barcelona Bar Association.

MARTA RIOS

Uría Menéndez Abogados, SLP

Marta Rios is a partner based in the Madrid office of Uría Menéndez. She joined the firm in 2001 and works in the capital markets law practice area. Her main practice areas are capital markets, company law and corporate governance.

Marta's practice focuses on company and securities law, corporate reorganisations and M&A transactions. Her experience in securities law includes advising on IPOs, equity and debt issuances, and offers of shares. She regularly advises listed companies on corporate and commercial law matters related to securities markets, corporate governance, issues related to general shareholders' meetings and the role of the secretary to the board of directors.

She is Member No. 70402 of the Madrid Bar Association.

JUAN REYES

Uría Menéndez Abogados, SLP

Juan Reyes is a partner in the Barcelona office of Uría Menéndez. He joined the firm in 1999 and became a partner in 2011. His main practice area is employment.

Juan specialises in employment and social security law and regularly advises on the drafting and termination of employment contracts (particularly for senior executives), pension plans, bonus schemes, stock options, social security contributions, international relocations, and work and residence permits. He advises companies on workforce restructurings (e.g., collective redundancies, lay-offs in insolvency situations and transfers), collective negotiations (on collective bargaining agreements and the amendment of working conditions, etc.) and on employment issues arising from mergers and acquisitions.

Juan advises clients on employment disputes and litigation and represents them in the labour courts and in out-of-court proceedings. He also has extensive experience in carrying out labour audits, drafting due diligence reports and issuing legal opinions on employment and social security matters.

He regularly advises on the impact of new technologies (e.g., employees' use of email and internet and teleworking), company policies on issues such as discrimination and mobbing, and good governance guidelines.

He is Member No. 25781 of the Barcelona Bar Association.

PATRICIA VIDAL

Uría Menéndez Abogados, SLP

Patricia Vidal joined Uría Menéndez in 1996 and has been a partner of the firm since 2015. Her main practice areas are competition and EU law.

For the last 23 years her practice mainly refers to EU law and EU and Spanish competition law, with a special focus on competition litigation before the Spanish and the EU courts. She has wide experience in merger control (including multi-jurisdictional filings) and national and international cartel cases (including leniency programmes). She also has vast experience in international agreements (purchasing and selling strategic alliances), state aid issues and abuses of dominance, and more prominently in recent years in antitrust damage claim litigation in Spain.

Patricia is a regular lecturer on EU and competition law and for 10 years has been academic director of an LLM at the Instituto Superior de Derecho y Economía. She has written several articles and books on competition law.

She is the elected chair of the Spanish Association for the Defence of Competition. Patricia is considered a leading competition lawyer by the main legal international directories (*Chambers, Who's Who* and *GCR*, etc.) and has won several awards (including Benchmark Litigation 2019 – Europe, 'best lawyer' category in Spain).

She is Member No. 60028 of the Madrid Bar Association.

MANUEL ÁLVAREZ

Uría Menéndez Abogados, SLP

Manuel Álvarez is a counsel at Uría Menéndez Abogados, SLP. He joined the criminal litigation team of Uría Menéndez's Madrid office in 2002. He has been based in the Barcelona office since January 2005. His main practice areas are corporate crime and internal investigations.

Manuel specialises in criminal law and criminal litigation, particularly corporate crime, advising clients on corporate and directors' liabilities; criminal liability for workplace accidents; criminal offences against the Public Treasury (tax fraud); environmental issues; intellectual property infringements; e-crime (privacy, data protection and computer sabotage, etc.); and insider trading and market manipulation.

Manuel also has wide experience advising clients on corporate compliance matters, crime prevention procedures and internal investigations. He is Member No. 28207 of the Barcelona Bar Association.

CRISTINA AYO

Uría Menéndez Abogados, SLP

Cristina Ayo is a counsel at the Barcelona office of Uría Menéndez Abogados, SLP. Her main practice areas are litigation and public law.

Cristina is a member of the litigation practice area of Uría Menéndez's Barcelona office. She joined the firm in September 2000.

She focuses her practice on advising on contentious and pre-contentious civil and commercial issues. Cristina specialises in judicial proceedings before the Spanish courts and tribunals relating to contractual liability, non-contractual liability, product liability and safety, as well as contractual, corporate, lease agreements, banking, financial and private party disputes. She is Member No. 26548 of the Barcelona Bar Association.

JAIME CALVO

Uría Menéndez Abogados, SLP

Jaime Calvo is a counsel based in Uría Menéndez's Barcelona office. He joined the firm in February 2008 and his main practice areas are environment and sustainable development and public law.

His professional practice focuses on public, environment and sustainable development matters.

Jaime advises domestic and foreign companies from all industrial sectors, including chemical, pharmaceutical, textile, iron and steel, cement, food and paper. He has almost 20 years' experience in legal environmental matters and regularly advises on a wide range of

issues that arise during the various stages of administrative and contentious administrative proceedings, such as concessions and sewage permits, waste generation and management, air emissions, noise pollution, and soil and groundwater contamination. He also takes part in due diligence processes.

Jaime has been a board member of the Environmental Law Section of the Barcelona Bar Association since July 2012 and actively collaborates in the organisation of environmental law workshops and seminars. He is Member No. 27492 of the Barcelona Bar Association.

EDUARD VILA

Uría Menéndez Abogados, SLP

Eduard Vila joined Uría Menéndez in 2014 and is senior associate since 2022. In 2019 he moved to Uría Menéndez's London office for one year. His main practice areas are mergers and acquisitions, corporate law, banking and finance.

Eduard's practice is focused on advising companies, investment funds, and Spanish and foreign financial entities in mergers and acquisitions, corporate law, financial law and general commercial law.

He regularly advises on significant transactions for the acquisition and sale of companies, in all phases of the process of legal review, signing and closing of the transaction; in private competitive processes for the acquisition of companies; in the creation of joint ventures, corporate restructurings and corporate governance; and in the processes for refinancing companies and financial entities.

He is Member No. 42061 of the Barcelona Bar Association.

VIOLETA MARINAS

Uría Menéndez Abogados, SLP

Violeta Marinas joined Uría Menéndez in 2019 and is a junior associate in the Madrid office. Her main practice areas are competition and antitrust.

Violeta has worked in merger control procedures before both the Spanish Competition Authority and the European Commission in a wide range of sectors: banking, airline industry, services, biotechnology and industrial manufacturing, etc. She has also collaborated in sanctioning procedures.

Violeta also has experience in damage claims arising out of antitrust offences and has collaborated in advising national companies, multinational companies and associations in the field of competition law. She is Member No. 133041 of the Madrid Bar Association.

YANIRA MIGUEL

Uría Menéndez Abogados, SLP

Yanira Miguel joined Uría Menéndez in 2017 and was made an associate in 2021. During this time, she has worked in the firm's offices in Madrid and Barcelona. Her main practice area is labour.

Yanira advises Spanish and foreign companies on employment and social security law matters, in particular the employment aspects of M&A and restructuring transactions, remuneration schemes, collective redundancies, collective bargaining negotiations, codes of conduct, internal company policies and implementing workplace flexibility measures.

She also has expertise representing companies before the labour courts and in out-of-court negotiations. She is Member No. 44463 of the Barcelona Bar Association.

CRISTINA MORENO

Uría Menéndez Abogados, SLP

Cristina Moreno joined Uría Menéndez in 2016 and is an associate in the Madrid office. Her main practice areas are corporate governance and company law, capital markets and finance.

Her professional practice focuses on capital markets, and she has experience in issuances (simple, convertible, warrants and commercial paper, etc.) and listings on organised markets (regulated and unregulated), as well as giving general advice on commercial law to domestic and international clients.

She regularly advises listed companies on corporate governance issues related to general meetings and the role of the secretary to the board of directors, company law and capital markets regulations.

She also has experience in debt issuances in the framework of finance and restructuring transactions involving both non-listed and listed companies and acquisitions involving non-listed companies.

She is Member No. 126773 of the Madrid Bar Association.

PATRICIA IBÁRCENA

Uría Menéndez Abogados, SLP

Patricia Ibárcena joined Uría Menéndez in 2021 and is a member of the Barcelona office. Her main practice areas are intellectual property and unfair competition, with a particular focus on litigation disputes.

She regularly provides legal advice to knowledge-based industries including the pharmaceutical, food, beverage and cosmetic industries.

URÍA MENÉNDEZ ABOGADOS, SLP

Avda Diagonal, 514

08006 Barcelona

Spain

Tel: +34 93 416 5100

Fax: +34 93 416 5111

javier.garcia@uria.com

montiano.monteagudo@uria.com

juan.reyes@uria.com

manuel.alvarez@uria.com

cristina.ayo@uria.com

jaime.calvo@uria.com

eduard.vila@uria.com

yanira.miguel@uria.com

patricia.ibarcena@uria.com

C/Príncipe de Vergara, 187

Plaza de Rodrigo Uría

28002 Madrid

Spain

Tel: +34 91 586 0400

Fax: +34 91 586 0403

marta.rios@uria.com

patricia.vidal@uria.com

violeta.marinas@uria.com

cristina.moreno@uria.com

www.uria.com

ISBN 978-1-80449-111-9